

Message Text

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PAGE 01 STOCKH 03155 291444Z
ACTION EUR-12

INFO OCT-01 ISO-00 LAB-04 CIAE-00 COME-00 EB-08 INR-07
NSAE-00 SIL-01 /033 W
-----003615 291940Z /47
R 291336Z JUL 77
FM AMEMBASSY STOCKHOLM
TO SECSTATE WASHDC 1206
INFO AMCONSUL GOTEBOG UNN

UNCLAS STOCKHOLM 3155

E.O. 11652: N/A
TAGS: ELAB, SW
SUBJECT: DEPARTMENT OF LABOR INFORMATION REQUEST ON ADVANCE
NOTICE OF LAYOFFS

REF: STATE 175050

1. NATIONAL LABOR MARKET BOARD (AMS) WHICH ADMINISTERS SECURITY OF EMPLOYMENT ACT (1974) HAS NOT DONE ANY COST/BENEFIT ANALYSIS BUT REGARDS COSTS AS RELATIVELY MODEST AND FAR OUTWEIGHED BY BENEFITS. EXPERIENCE UNTIL NOW DOES NOT INDICATE THAT WORKERS OBTAIN NEW JOBS ANY SOONER AS A RESULT OF THE LAW. HOWEVER, AMS CLAIMS THAT DURATION OF UNEMPLOYMENT, I.E., PERIOD BETWEEN JOBS, HAS BEEN REDUCED BECAUSE EMPLOYMENT EXCHANGES HAVE LONGER TIME (2 TO 6 MONTHS) AVAILABLE TO MAKE PLACEMENTS. NO CASE HAS OCCURRED OF NON-COMPLIANCE BY MAJOR COMPANIES.
2. SWEDISH EMPLOYERS CONFEDERATION (SAF) SUGGESTS THAT IT IS TOO EARLY TO EVALUATE EFFECTS OF THE LAW, BUT SAYS THAT EMPLOYERS ARE GENERALLY UNHAPPY ABOUT IT. REFLECTING GENERAL POLICY, SAF BELIEVES THAT SECURITY OF EMPLOYMENT LIKE MANY OTHER ISSUES IN LABOR-MANAGEMENT SPHERE IS BETTER HANDLED THROUGH COLLECTIVE BARGAINING THAN BY LAW. EMPLOYERS FEEL THIS PARTICULAR LAW IS TOO RIGID BECAUSE IT DOES NOT ALLOW ADAPTATION TO

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DIFFERENT SITUATIONS ON A COMPANY-BY-COMPANY BASIS. THEY ALSO FEEL IT DOES NOT SPELL OUT WITH SUFFICIENT PRECISION WHAT ARE VALID CAUSES FOR LAYOFF AND DISMISSAL. MORE THAN 50 PERCENT OF CURRENT CASES BEFORE LABOR COURT CONCERN SECURITY OF EMPLOYMENT. ONE ESPECIALLY NEGATIVE SIDE EFFECT OF LAW POINTED OUT BY SAF IS THAT IT DISCOURAGES EMPLOYMENT OF YOUNG PEOPLE.

PERRY

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: LABOR, INFORMATION EXCHANGE, EMPLOYMENT, PERSONNEL SEPARATIONS, INFORMATION CONTROL
Control Number: n/a
Copy: SINGLE
Sent Date: 29-Jul-1977 12:00:00 am
Decaption Date: 01-Jan-1960 12:00:00 am
Decaption Note:
Disposition Action: n/a
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment:
Disposition Date: 01-Jan-1960 12:00:00 am
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977STOCKH03155
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D770272-1256
Format: TEL
From: STOCKHOLM
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t1977073/aaaaabxj.tel
Line Count: 63
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: adc55b65-c288-dd11-92da-001cc4696bcc
Office: ACTION EUR
Original Classification: UNCLASSIFIED
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: n/a
Previous Handling Restrictions: n/a
Reference: 77 STATE 175050
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 16-Feb-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1777783
Secure: OPEN
Status: NATIVE
Subject: DEPARTMENT OF LABOR INFORMATION REQUEST ON ADVANCE NOTICE OF LAYOFFS
TAGS: ELAB, SW
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/adc55b65-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009